Provincial Health Authority Reform
The Hela experience
Overview

• Hela PHA – brief background

• Success factors

• Potential to replicate nationally
Hela PHA

- Established in October 2016
- Highly challenging operating context
- 2015 SPAR: ranked Hela 5th – improved to 3rd in 2017
Success factors

Broadly grouped under three key themes:

1. Governance and Leadership
2. Health Financing Reforms
3. Effective partnerships
Governance and Leadership

- PHA structure
- Proactive PHA Board
- Administrative leadership and staffing reforms
- Mandatory plans and policies in place
- Political leadership
Health Financing Reforms

• Payment of Health Function Grants to PHA
• Comprehensive approach to health budgeting
• Facility-based budgeting
• Use of incentives to drive improved service delivery
Effective partnerships

• PHA-led partnership approach
• Formalised agreements with clear accountabilities
• Private sector engagement
• Engaging churches at all levels
Potential for replication

• Ensure PHA Board architecture is in place
• Engage political leaders
• Trial a package of health financing reforms
• Make partnerships central to service delivery